

At Oasis Academy Oldham, we are proud to serve a truly diverse community. We are committed to working in collaboration with our wider community by demonstrating kindness, compassion and a relentless positivity building a strong ethos of inclusion.

As well as excellent behaviour and high academic standards, we are committed to our school community being about more. Our Just Cause is what we do to make our school the best it can possibly be.

We are focused on: **“Creating a Community of Choices and Chances”**

At Oasis Academy Oldham, we want to give all staff and students the confidence and reassurance to return to school safely. Due to current government guidance, we all need to accept that routines and structures and day to day learning will look very different during this time. Every member of staff and every student has the right to feel safe when attending Oasis Academy Oldham, this home school agreement will outline the expectations of all students when attending school over the coming months. When attending the academy all expectations below must be adhered to in order to keep all staff and students safe.

Current Government Guidance

The current government **‘Stay Alert’** guidance suggests that we can all help control the virus if we stay alert. This means you must;

- Limit contact with other people
- Keep your distance if you go out (2 metres apart where possible)
- Wash your hands regularly
- **Do not leave home if you or anyone in your household has the following Symptoms**
- Prior to coming to school on a given day you must be clear that you are well and **not** showing any symptoms listed that may indicate you could have Coronavirus.
- **If you demonstrate any of the symptoms listed you MUST stay at home to keep others safe.**
- Tell a member of staff immediately if you develop any of the main symptoms of the coronavirus during the school day



New and continuous cough



High temperature



Loss or change in sense of taste or smell

Expectations

Whilst students are in the academy over the next few weeks/months they will be expected to;

- Adhere to our academy values at all times, students are reminded of the expectation to demonstrate the 5 p’s at all times whilst in the academy;



Positive – I will respond positively to all staff and students

Prepared – I will come to school with the correct equipment

Punctual – I will be on time to school and all lessons

Polite – I will follow instructions first time

Proud – I will wear my uniform with pride in the Academy

To and from the academy

- Follow the government guidance on how to travel safely and minimise the use of public transport for travel to and from school, if at all possible, by walking, cycling or getting dropped off and picked up by car, by a member of your household.
- Wear clean clothes every day, you are expected to wear PE kit at all times, this must be washed each time your child has been into the academy and be clean on the day your child is expected to attend school.

In Class and around the academy

- Students will need to listen to members of staff at all times, who will give relevant instructions of the procedures when in the academy. If at any time students are unsure of any instructions, they must seek clarification from the member of staff.
- Students must stay in their designated work space at all times, unless instructed otherwise from a member of staff. They must adhere to the seating plan given to them (both in the classroom and canteen) which will ensure they are at a safe 2 metres distance from others at all times.
- If at any point in the day a student needs to leave their seat, they must inform the member of staff who will give relevant instructions to follow.

- Students should minimise contact and mixing with others by working only within the small group of students in their own grouping (school bubble) and working only in their designated area.
- Students must move around the school as per specific instructions e.g.
 - Designated classrooms – respect the different designated classrooms assigned to different groups of students and follow the one way system routes in order to minimise contact with others.
 - Out of bounds areas – students should not enter any area other than their own designated work area, canteen, ground floor toilets and back yard.
 - Queuing – students must follow social distancing expectations by staying 2 metres apart when queuing to enter or exit an area, to use the printer, to use the toilet, in the break or lunch queue etc.
- Students must avoid sharing stationery (pens, pencils, rulers, paper, books etc) and other equipment where possible, including food and drinking bottles.
- Students must treat all others with care and respect at all times, must be sensitive to the feelings of others and communicate effectively with all members of staff and all students.
- Students must complete all tasks set to the best of your ability, in every session, every day.
- Students must help to keep the environment clean and safe and treat all equipment with care.

On Entering and Exiting the academy, students must;

- Follow the altered routines and times for arrival and departure at the start and end of the day.
- Observe social distancing measures at all times by keeping 2 metres apart from others.

At Break and Lunchtime, students must;

- Minimise contact and mixing with others by socialising only with students from the designated bubble.
- Respect social distancing measures, which must be observed at break and lunch times by staying in small groups.

Hygiene

- On entering the building students must thoroughly wash or sanitise their hands. They will be instructed at regular intervals throughout the day to wash or sanitise their hands for the safety of all staff and students.
- Students must follow instructions on hygiene and demonstrate good hygiene practices, such as;
 - Good respiratory hygiene (follow the ‘catch it, bin it, kill it’ approach for coughing and sneezing - use a tissue or elbow to cough or sneeze into and use bins for tissue waste, then wash or sanitise hands immediately).
 - Frequent hand cleaning and sanitising (cleaning hands more often than usual, and as directed, on arrival; before and after sessions; before and after eating, after using the toilet and after sneezing or coughing).
 - Avoid touching their mouth, eyes and nose.
 - Do not cough or spit directly at or towards any other person, deliberately or otherwise.
 - Avoid touching surfaces unnecessarily unless needed to e.g. door handles, windows, rails etc.
- The academy will be cleaned at regular intervals throughout the school day to ensure the safety of all staff and students.

Students who fail to meet our expectations will receive the following staged sanctions;

A request to focus via a verbal warning



A one to one restorative conversation with a member of staff away from the classroom and a seat change within the classroom



Continued unacceptable behaviour will lead to a removal from the classroom into an isolation room with a member of ALT



A removal will lead to the loss of lunch time and a phone call will be made home by the member of ALT on site



All behaviour incidents will be recorded on Bromcom

COVID 19 Related Incidents

This home school agreement covers potential COVID-19 related incidents and makes provision for the Academy to be able to sanction, up to and including exclusion, any student who fails to meet our expectations due to a COVID-19 related incident. *Including, but not limited to:*

- Students who fail to comply with new ways of working, and new operational procedures that have been implemented to keep the school community safe, for example: altered routine for arrival and departure; small groupings (bubbles) of students; designated work areas; zone areas and movement routes; restricted numbers in areas; new procedures for social times, enhanced hygiene etc.
- Students who go ‘out of bounds’ by failing to remain in their own designated classroom.
- Students who wilfully refuse to respect and adhere to social distancing arrangements at any time.
- Students who fail to cooperate with enhanced hygiene expectations e.g. regular hand washing.
- Students who deliberately cough, or pretend to cough, at or near anyone else, putting them at risk.
- Students who deliberately spit directly or indirectly, either at anyone else or on the ground, putting others at risk.
- Students who engage in any other behaviour that is likely to cause harm due to COVID-19.

Any student displaying any of the above behaviours, which jeopardise the safety of staff and students will be asked to leave the academy immediately. Students will need to be collected from school and parents, on arrival will be met with a member of ALT to discuss the behaviour presented. Breaching health and safety rules which put others in danger, is viewed as a serious incident and may result in the student being asked not to return to the academy before the end of the summer term.

Online Learning

On the days your child is not expected in at the academy, they are expected to access their live lessons timetable at home on Microsoft Teams, please ensure the following rules are adhered to;

- They must turn their camera off during an online lesson.
- They must ensure their microphone is muted during an online lesson.
- They must only use the chat function to ask purposeful questions to their teacher.
- They must not use the internet in an inappropriate way.
- All teaching staff will ensure all lessons are recorded in order to safeguard the student, themselves and to ensure there is no misbehaviour.
- All online lessons and internet usage is carefully monitored, if the student is found to breach any of the online learning rules, they will receive a temporary ban of using Microsoft Teams to access live lessons.

Rewards Policy

Students will receive rewards due to their effort and excellence whilst participating in lessons in the academy and also live lessons during online learning.

- Students will be acknowledged for their efforts in lessons. Teachers will choose a 'Live Lessons Legend' in each lesson, and students will receive a postcard to acknowledge their efforts.
- Positive communications via phone call or text message will be made home to the parent/carer to acknowledge positive behaviour.
- Any student who has received 3 or more live lessons legends postcards in a week (both in academy lessons and online lessons) will be recognised by their Head of Year during weekly assemblies on Microsoft teams.
- Half termly rewards will be given to all students who achieve the excellence in subject award (as nominated by subject staff) in the end of half term rewards assembly on Microsoft teams. All students who receive an excellence award will receive an e-certificate from their Head of Year.
- Students who demonstrate any of the academy 9 habits during time spent in the academy or during home learning will be recognised by receiving a habits postcard from any member of staff and/or their peers.

Home School Agreement

Whilst my child is attending Oasis Academy, I agree to follow the academy rules outlined above in order to ensure my child is keeping themselves, other pupils and staff safe.

Failure to follow these expectations may result in your child being asked not to attend the academy again before the end of the summer term.

Please go through the expectations with your child at home to ensure they have understood the importance of adhering to them.

Signed by:

Academy _____ Date _____

Pupil _____ Date _____

Parent/Carer _____ Date _____