

Gatsby Benchmarks		Year 7	Year 8	Year 9	Year 10	Year 11	Latest Compass Evaluation
1.	A Stable Careers Programme	Students in every year have one session per week, within the Pastoral Curriculum, designated to careers. For more details of these sessions, please refer to the 'Careers In Pastoral Curriculum Overview'.					100%
2.	Learning From Labour Market Information	Careers spotlight sessions take place during Pastoral Curriculum time, the specific job roles for which reflect local LMI.	LMI is used to influence subject resources and activities during Careers Week as well as any other Careers related tasks that may take place throughout the year.				100%
3.	Addressing The Needs Of Each Student	All pupils undertake a careers survey during half term two. This provides rich data that enables us to target support at pupils who will benefit most from the various levels of support available, including but not limited to, participating in external and internal careers events, accessing mentoring provisions, and meeting with a careers advisor.					100%
4.	Linking Curriculum Learning To Careers	Careers Champions in each subject/faculty area work to embed careers throughout their curriculum areas and are responsible for inviting guests into the Academy to discuss opportunities linked to their subject areas.					100%
5.	Encounters With Employers And Employees	Throughout the year, we will invite employers and employees into the academy for Speed Networking events in which students will be given the opportunity to make contact with local employers from a number of different industries. Students will also engage in Skills Workshops provided by DWP.					100%
6.	Experiences Of Workplaces	Students will have the opportunity to visit local workplaces in person and some virtual experiences during specific lessons in Careers Week,					100%
7.	Encounters With Further And Higher Education	Students will visit at least one North West university supported by GM Higher.			Students will visit at least one Sixth Form and FE college for a Taster Day.	Students are encouraged to attend Open Days/Events at the colleges they are applying to.	100%
8.	Personal Guidance			Targeted students will receive Careers guidance from our Positive Steps careers advisor.	All students will receive Careers guidance from our Positive Steps careers advisor. Appointments will start in June/July of Year 10 and carry over into Year 11.		100%