



Dear parent/guardian

Thank you for your support in ensuring your child has returned ready to learn today after the festive break. I hope you enjoyed a restful break.

All students have benefitted from our **Establishment Day** programme today in which they have practised their everyday routines at Oasis Academy Oldham. Our expectations of everyone, staff and students are commonly understood as our OAO 5 Ps:

- ✓ Prepared
- ✓ Punctual
- ✓ Polite
- ✓ Positive
- ✓ Proud

Our end of term rewards assembly highlighted the vast number of students who are getting these standards right 100% of the time and we continue into the New Year to uphold these high standards. We thank you in anticipation of your support in this. At our forthcoming **Family Forum on 23rd of January 5pm – 6pm**, to which you are invited, we will provide a detailed overview of our rewards programme at the academy. Do save the date and look out for the formal invite and agenda in due course.

As well as excellent behaviour and high academic standards, we are committed to our school community being about more. All of the staff have worked over the past term on our 'Just Cause' – what is it that we want to do when we come to work to make our school the best it can possibly be. We have decided that this is a place focused on '**Creating a Community of Chances and Choices**'. We will use this language all the time with our students. We want them to do the same: to work together to improve their school and their wider community; to take up every chance they are offered in school and to make the best possible choices about their own behaviour and ultimately their own futures.

If however your child fails to meet any of the above standards, it is academy policy for the teacher to issue a **30 minute reflection and restorative conversation**.

What happens during a reflection session and restorative conversation?

Previously known as '*Detention*', the **Reflection** session will provide the student with support and guidance in understanding WHY their behaviour might have failed to meet academy standards and the expectations we have for our young people. Students will be guided through a restorative conversation and will complete any missed learning. If they require help to do so, this will also be available from the teacher. This is key in supporting the child to learn and move on from previous experiences; if our students can be supported to reflect on where things may have gone wrong, they are better placed not to make the same poor choice in the future. As always, we are grateful to you for your support of the academy with this. We know that when parents and carers work with the academy, we are able to support the overall development of the child.

As a parent or guardian you will be notified via text message **the same day** if your child has received a 30 minute reflection. They will attend the reflection from **2.45pm – 3.15pm**. Your child will remain with us until 3.15pm.

The reflection session may be escalated to **1 hour** if:

1. Your child has not met academy standards on more than one occasion that day
2. Your child fails the reflection session
3. Fails to attend the reflection session

NB: If this is the case we will notify you by telephone and leave a message if no reply.

If the 1 hour detention is issued after 1pm we will notify you by text message for the reflection to be served the following day.

The reflection may be escalated further to a Principals Detention which would be held on a **Wednesday** 2.45pm – 4.45pm.

I hope this provides a clear update on any occasion which results in your child being requested to stay to restore standards and most importantly complete any missed learning. We know that much of this detail probably will not apply to or impact on your child, but as we commence the New Year we wanted to reaffirm our standards and expectations.

If you have any questions, do please contact your child's tutor via a note in their planner in the first instance or email your child's Pastoral Leader or Head of Year.

All contact details are available on our website.

Yours Sincerely

Miss D Gobbi

Principal

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